



**LOCAL 578  
REGION 4**

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August 25, 2020

Brothers, Sisters, Union Family,

Greetings! I hope this message finds you all in the best way possible. The current pandemic has created many challenges and difficulties. Our lives continue to change in a rapid and sometimes unknown fashion. It is stressful at times. Every person deals with the stresses of their unique situations differently. It is easier said than done, but I ask you all to please be courteous and patient with your fellow Union members.

As you may know, we have had multiple confirmed COVID-19 cases. Many others have been quarantined. A lot of quality time with our families, friends, and loved ones have been missed out upon. This causes added burden for our people both at home and the workplace. Some members of our Union and those close to them have become terribly sick as a result. Many of them have recovered, while others are still fighting this horrible disease. On behalf of the Executive Board of UAW Local 578, I wish you, your family, and those who depend on you nothing but the healthiest outcome possible.

Myself and our board, stewards, and officers continue to field many concerns and inquiries from our people on a multitude of items related to our contract and working conditions. Please keep bringing them forward to us to have discussion with the Company to hopefully resolve the concerns.

Our process is filled with rich history. One thing that I think about a lot is: What does it mean to be Union? And more importantly: What does it mean to be a member of UAW Local 578 and serve our people? To me, Brothers and Sisters, it is crystal clear. We stand together as one in solidarity to fight to achieve a better life for our people! We are a part of less than 10% of the workforce in the USA that are represented by a Collective Bargaining Agreement. This is a task we can't take lightly. Acting in a way that attempts to divide us is vain to the overall mission of our Union.

It is more important now than ever for us to be unified as Local 578. We may have personal or ideological differences and that's OK. Let us be tolerant of our many differences. Regardless of how we differ, there is one thing for sure we all have in common. We are Union! The people we work with every day in the plant are Local 578. Our Union is an idea as unique to all of our people. I am not the Union; our board or committee is not the Union. We do have the task you assigned to us during an election where you had a voice for us to represent you all. We are part of the roughly 2,000 people that work in the hourly ranks in our plants, and we collectively are the Union! During difficult and confusing times, such as the one we are currently living through, it has been, currently is, and will be our Union stepping up and defending the rights of our people. It just simply will not change.

Please continue to be there for each other. Remember that our actions, either at work or otherwise, can have an effect on the rest of us. Where your opinion is on COVID-19 is up to you, but please continue to follow best practices and guidance to ensure the highest regard for safety.

In solidarity,

A handwritten signature in blue ink that reads 'Bob Lynk'.

Bob Lynk  
President/Bargaining Chair