

MEMO



To: All Oshkosh Defense Production Team Members
From: Don Bent, Chief Operating Officer, Oshkosh Defense
Date: March 14, 2020
Subject: COVID-19 Update for Oshkosh Defense Production Team Members

Dear Oshkosh Defense Production Team Members,

On March 13, 2020 Wisconsin Governor Tony Evers directed the Department of Health Services to order mandated statewide closure of all K-12 Wisconsin schools beginning by Wednesday, March 18 and extending to at least April 6.

While we are continuing business operations, we are sensitive to the impact the school closings can have on you and your families.

Any team member who has children needing adult supervision who is impacted by a school closure and is unable to find alternative childcare for children, should submit a Non-Medical Leave of Absence Form to your Human Resources Representative. If you are in this situation and need to apply for Monday, please contact:

If you work at South Plant, E-Coat, West Plant or Oakwood:
Steve Chagdes, 920-235-9151 x26199, or email schagdes@defense.oshkoshcorp.com

If you work at Harrison, North, Southwest, 20th Ave or all other Facilities:
Jenny Kyzer, 920-235-9151 x26673, or email jkyzer@defense.oshkoshcorp.com

Please also follow normal call-in procedures on the first day of your requested leave by notifying security at 920-235-9151 ext. 22390.

This is intended to be a temporary arrangement for team members with school age children to help alleviate the pressure of taking care of dependents while maintaining work responsibilities.

We must work together to look after our team members while continuing to accomplish our mission of supporting our nation's Warfighters.

Don Bent