

Inside UAW Local 578

Volume 5, Issue 4

August 2018

UAW Local 578
 2920 Oregon Street
 Oshkosh, WI 54902
 (920) 231-5153

Union Hall Renovation Update

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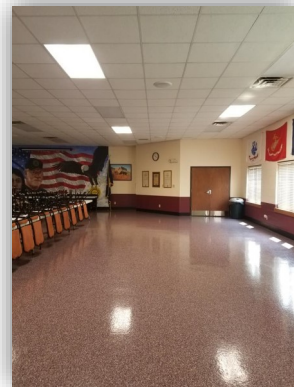
Newsletter Editor,
 UAW LUCA Member:
 Sandy Drifka

The union hall has gone through a transformation over the past few months. Much needed updates have been completed.

The most recent updates were done by Keith Berholtz. Keith did the trim around the bar, as well as the trim around the walls.

Most of the work has now been completed. The only task that needs to be done is to replace four of the windows.

Come down and take a look at your new hall when you have a chance! UAW Local 578 members and their families can also rent the union hall. Call the hall for availability.



Membership Meeting

There are no Membership Meetings in June, July and August.

If you have any questions or concerns, please see your union steward, a chief steward or come down to the union hall and ask to speak to any one of the officers. They will be happy to assist you.

Newsletter Feedback

This is the membership's newsletter. We welcome your feedback and suggestions on what you like and do not like so we can improve on it for future issues. Please share your suggestions for stories and content too!

Any members who are interested in being a part of the newsletter committee, please contact Sandy Drifka at the union hall at (920) 231-5153. Thank you!



V-CAP, Politics & Union Dues: How Does it Work?

The UAW's V-CAP check off is a voluntary program that allows each member to make a modest contribution each month to help their union support candidates who care about American workers and their jobs.

By law, Union dues **cannot** be used to support any Federal candidate, and in an ever-increasing number of states, any candidate for public office. Our only means of monetary support for many Labor-endorsed candidates is voluntary political contributions which are put into the International Union's Political Action Fund, UAW CAP.

As the political arm of the Union, CAP's task is to educate, organize and mobilize active and retired UAW members to protect our interests at the ballot box and in the legislative arena.

For what political offices does the local endorse candidates?

Locals generally work through the UAW Community Action Program structure to endorse candidates for any elected office. They work in city, county, area or state CAP councils and are involved in the endorsement of statewide or local officials, US representatives and US senators.

Why don't more workers support labor-endorsed candidates?

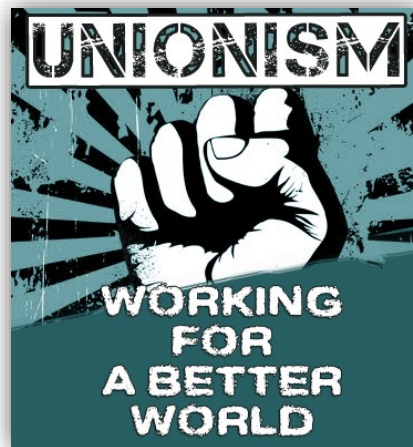
Sometimes workers make their selections based solely upon a candidate's position on single "hot button" non-labor issues. That candidate, however, will vote on many more issues than just that one. Be careful.

Protecting our collective bargaining gains through political action should be a priority of every UAW member.

Why Labor is in Politics?

Labor Unions have always been under constant attack from business, industrial organizations and often from state and national legislatures and political leaders. Every time the US Congress or a state legislature opens a new session, a flood of bills intended to restrict the rights of workers and their families are introduced.

Workers have learned through bitter experience that there is a powerful link between the bread box and the ballot box. Gains won at the bargaining table or through sacrifice on the picket line can be wiped out by unwise actions of state or national legislatures and political leaders – that today's wage increase can be erased by taxes or inflation, or your job vanish in a wave of unemployment. Thus, unions are in politics to protect the welfare and security of their members.



Grievance Update

148 grievances filed so far in 2018.

The last arbitration hearing was on April 13, 2018 (outsourcing policy grievance).

The Bargaining Committee continues to work with the company to schedule arbitration dates.

Grievance Backlog Settlements

Members of the Bargaining Committee have been diligently working for the past several weeks in reaching agreements for settlement on the backlog of grievances with the company.

Regarding overtime: 1,046 grievances were settled; 425 employees will be back paid.

Regarding recall displacement: 400 grievances settled so far; 225 employees will receive back pay.

The Bargaining Committee is currently working on bringing 18 terminated employees back to work.

They will strive to settle more grievances down the road.

Local Union News & Happenings!

Union Stewards, First to Be Asked

Many questions you bring your steward, or problems you raise, can be dealt with satisfactorily without any type of formal action being taken by the union. It may be that information is the “fix” that’s needed, or a conversation between your steward and a management official solves the problem. But sometimes a steward will set in motion a formal action, the most common type being a contract grievance. If the problem or concern that you have calls for a grievance to be filed, then your steward is mostly likely the “mini-lawyer” who will help draw up and present the grievance and attempt to get it resolved. Your steward may take another type of action, as well, to assist you. Your steward is the one with overall responsibility for answering questions about what the employer or the union is doing or could be doing to make things better in the workplace. If the union cannot do something to bring about positive change, your steward should be able to explain why that is.

-Adapted from [The Union Member’s Complete Guide](#), by Michael Mauer



Working Class Under Attack

Janus v. AFSCME Supreme Court

Decision: The Supreme Court ruled 5-4 in June 2018 that nonunion workers cannot be forced to pay fees to public sector unions to cover the costs of collective bargaining.

NLRB ruling: On May 21, 2018, the U.S. Supreme Court ruled that employers can use arbitration clauses in employment contracts to bar employees from filing class-action lawsuits related to wage and overtime claims. In a 5-4 split decision, the court determined that employment agreements can require arbitration, waiving the employee’s right to participate in a class-action lawsuit, to settle these disputes.

Trump Administration kill a regulation: The Labor Department has rescinded what is known as the “persuader rule,” a 2016 reform that required businesses to publicly disclose more information about the union-busting consultants they hire.

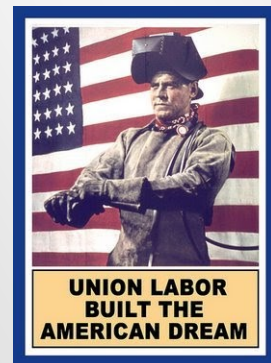
Retiree Summer Picnic: A Success!

It was a beautiful day on July 11, 2018 to have a picnic in the park! There was a great turnout for the UAW Retiree Workers Council Annual Picnic at South Park this year. Thank you for all the help and support in making this event happen!



“We in organized labor are a social movement. We’re the only institution that stands up for working men and women.”

**-Stephen Yokich,
The Late UAW
International President**



SPORTSMAN BANQUET

OCTOBER 13, 2018

**UAW LOCAL 578, 2920 OREGON STREET,
OSHKOSH, WI 54902**

3:00 P.M. TO 5:00 P.M.— Happy Hour

Meal 6:00 P.M. To ? - Raffle to Follow

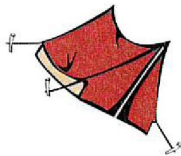
Four Tables of Raffles: Women's Table/
Duck Hunting Table/Deer Hunting Table/
General Fishing Table



50/50 Raffle

Money Tree

Walk-around Raffles

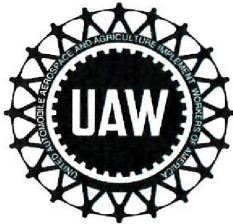


**Tickets can be purchased at the union hall
(see Sandy) or at the Saturday membership
meetings beginning in March 2018!**

Price is \$30.00 per ticket. Limited to 250 tickets.

Includes meal from Roxy and drinks.

Many prizes available! One major door prize!



UAW Local 578
Oshkosh, Wisconsin

DEMOCRATIC POLITICAL FORUM



WHEN: Saturday, October 6, 2018
at 9:00 a.m.

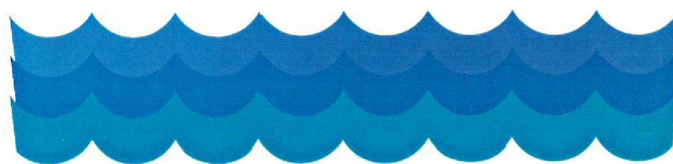
WHERE: UAW Local 578
Union Hall, 2920 Oregon Street,
Oshkosh, Wisconsin

WHY: Get to know your
Democratic candidates

Come listen to:

Tammy Baldwin, U.S. Senate Candidate
Dan Kohl, running for Congress &
Governor, Lt. Governor, State and
Local Candidates

\$10.00/person (money goes to
Winnebago Democratic Party)
Lunch to be served at 11:00 a.m.



Inside UAW Local 578

2920 Oregon Street
Oshkosh, WI 54902

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Visit our website!
Updated regularly!
uaw578.org

Please "LIKE" our official
Facebook page at
<https://www.facebook.com/uaw578>
and "FOLLOW" us on Twitter
at <https://twitter.com/Local578>

EXECUTIVE BOARD

President: Bob Lynk
Vice President: Brian Hulbert
Recording Secretary: Gina Felker
Financial Secretary: Kelly Anderson
Treasurer: Andrea Patri
Skilled Trades/Ad-Hoc: Andy Rushing
Chief Steward/Member-at-Large: Rob Schackow
Sergeant at Arms: Terry Miller
Guide: Patty Winske
Head Trustee: Bob Sosinski
Trustee: Ron Patt
Trustee: Carolyn Wuest
Chief Steward: Gary Schackow
Chief Steward: Frank Sanchez, Jr.
Chief Steward: John Blake
Chief Steward: Tim Jacobson
Retiree Representative: Terry Schroeder

Upcoming Meetings & Events at UAW Local 578 Union Hall

***(NO MEMBERSHIP MEETINGS
IN JUNE, JULY AND AUGUST)***

August 2018

Workers Compensation Attorney on
August 9 from 1:00 to 4:00 p.m.

September 2018

Labor Day is **September 3**



Stewards Meeting on **September 4**
starting at 3:15 p.m.

Membership Meeting on **September 8**
beginning at 9:00 a.m.

APWU Local 178 Meeting on
September 11 at 12:15 p.m.

UAW Local 578 Retirees Meeting on
September 12 beginning at 11:00

Workers Compensation Attorney on
September 13 from 1:00 to 4:00 p.m.

UAW Local 291 Retirees Meeting on
September 19 beginning at 11:00 a.m.

October 2018

Stewards Meeting on **October 1** starting
at 3:15 p.m.

Democratic Political Forum with UAW
Local 578 and Winnebago Democ-
rats on **October 6** beginning at 9:00
a.m.

APWU Local 178 Meeting on
October 9 at 12:15 p.m.

UAW Local 578 Retirees Meeting on
October 10 beginning at 11:00 a.m.

Workers Compensation Attorney on
October 11 from 1:00 to 4:00 p.m.

Membership Meeting on **October 13**
beginning at 9:00 a.m.

Sportsman Banquet on **October 13**
beginning at 3:00 p.m.

UAW Local 291 Retirees Meeting on
October 17 beginning at 11:00 a.m.

Women's Committee Halloween Party
on **October 22** starting at 9:00 a.m.