



# Inside UAW Local 578

Volume 7, Issue 1

Holiday Edition 2020

UAW Local 578  
2920 Oregon Street  
Oshkosh, WI 54902  
(920) 231-5153

## Happy Holidays To You & Yours!

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For COVID-19 information and resources, please see:  
<https://aflcio.org/covid>

Newsletter Editor,  
Member of MLPA, UAW  
LUCA, National Writers  
Union: Sandy Drifka

2020 has been quite a year and all of us are grieving in one or more ways. There are those with primary losses (death in a family, loss of business or income, etc.). And there is grief regarding other issues:

- The inability to gather with family and friends.
- Loss of security and safety.
- Changes in role as they to work remotely and/or become in-home tutors to children who are schooling remotely.
- Estranged relationships over issues like politics or race.
- Shattering of plans and dreams like graduations, weddings, vacations, festivals, etc.

This holiday season is unlike any other, to cap a year unlike any other.

Throughout this season, and as we move into a new (and hopefully better) year, we wish you moments of peace amid the difficulties, connections with family and friends even if they can't be in person, the warmth of memories from holidays past, and wonderful glimpses of the joy that still lives under the surface.

We wish you endurance, strength, health, and as much happiness as these times can allow!



### We are here to help!

If you have any questions or concerns for us regarding the company, please call the union hall at (920) 231-5153 or mail or drop off a note and include your name so we can contact you.



## Newsletter Feedback

This is the membership's newsletter. We welcome your feedback and suggestions on what you like and do not like so we can improve on it for future issues. Please share your suggestions for stories and content too!

Any members who are interested in being a part of the newsletter committee, please contact Sandy Drifka at the union hall at (920) 231-5153.

Thank you!



## Local Union News & Happenings in 2020!



### Update from Brian Hulbert, Vice President of UAW Local 578

Hello, members!

I would like to give an update on what is presently going on with the grievance procedure at the local.

The A/S arbitration is currently in the final stage of the federal court. Our attorney will be submitting the final brief the week of December 1, 2020.

We are waiting for the ruling on the arbitration regarding the arbitration regarding July 4th. That should be arriving in the upcoming weeks.

We will be scheduling arbitration for five (5) terminated employees within the next month.

We will also be scheduling arbitration regarding mandatory overtime.

During the COVID-19 pandemic, we have worked with the company to get nine (9) employees back to work without going to arbitration. That brings the total to 61 employees in the last 3 1/2 years.

We will be submitting another term proposal to the company after our next arbitration screening early in January.

In solidarity,

Brian Hulbert  
Vice President  
UAW Local 578

### Chaplaincy Committee

UAW Local 578's Chaplaincy Committee members are available at the plants. They are there for encouragement and prayer support during times of need, such as:

Grief & Loss  
Family Issues  
Stress  
Birth of Baby  
Loss of Job  
Workplace Support  
Visitation of Sick, Disabled  
& Hospitalized

Contact the chaplains by calling toll-free (888) 279-9518. All phone calls are confidential.

Current chaplains:

Dave Carpenter  
(South Plant, 1<sup>st</sup> Shift)  
Jacob Juslen  
(North Plant, 2<sup>nd</sup> Shift)  
Joe Lazaris  
(North Plant, 1<sup>st</sup> Shift)  
Laird Schumacher  
(South Plant, 2<sup>nd</sup> Shift)  
Steve Olson  
(North Plant, 1<sup>st</sup> Shift)  
Tina DeMotts  
(Harrison Street, 1<sup>st</sup> Shift)  
Touyer Lor  
(Southwest Plant, 1<sup>st</sup> Shift)  
Nick Hoch  
(West Plant, 1<sup>st</sup> Shift)

"He comforts us in all our trouble so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us." *2 Corinthians 1:4*

### Steward Training

The election for stewards took place on November, 4, 2020. They were sworn in on November 30, 2020.

Steward training took place in December 2020. Due to COVID-19, the local took precautions and scheduled small groups over several days. The hall was cleaned every evening. Everyone was spread out and distanced.

Chief Steward Tim Jacobson was the trainer.





# We Are Here For You

## VIRTUAL Retirement/Financial Readiness Education Webinars

2<sup>nd</sup> & 3<sup>rd</sup> Wednesday of every month 10:00am & 6:00pm CST

Although we cannot meet in person, we would like to meet with you virtually to review your retirement account and cover any questions or concerns you might have.

### Month/Topic:

- **December** – Investment Basics

*All virtual education meetings are 30 minutes or less*

We look forward to continuing to be a resource for your retirement goals!

### 3 Easy Steps to Participate



1. *On day / time you desire go to website: www.ZOOM.com ( try to be 5 minutes early )*
2. *Click on "Join a Meeting" (top right of webpage).*

*Enter your meeting number below & click to join.  
"All Times are Central Time Zone "*

*2<sup>nd</sup> Wed 10:00 am Meeting #954-9209-5389*  
*2<sup>nd</sup> Wed 6:00 pm Meeting #985-6376-7044*  
*3<sup>rd</sup> Wed 10:00 am Meeting #992-5296-0816*  
*3<sup>rd</sup> Wed 6:00 pm Meeting #918-5309-6105*

3. *Enter Meeting Password: #unionedu1*

### *Brian Goode*

Financial Representative  
 Unionized Financial Advisor  
 Principal Securities Registered Representative

[goode.brian@principal.com](mailto:goode.brian@principal.com)  
 Direct: 262-835-9111  
[www.unionplanning.com](http://www.unionplanning.com)

## More Local Union News & Happenings in 2020!

### UAW Local 578 Gear For Sale

Stop by the union hall anytime between 8 and 5, Monday through Friday, and check out all the union t-shirts, sweatshirts, long-sleeve shirts, beanie-style winter hats, and baseball balls hat!



### Toys for Tots

UAW Local 578 participated again as a proud donation collection site in 2020.

The local received two boxes full of toys and a boys bicycle! All for the less fortunate children in our community.

*Thank you to all who participated this year!*

### Local Elections

The local's triennium election took place in May 2020. The majority of officers were re-elected. An election was also held in October for positions not filled in May. The only changes are:

*Financial Secretary:*  
Andrea Patri

*Treasurer:* Brooke Natrop

*Guide:* Randy Winter

A steward election was held on November 4, 2020. The stewards were sworn in on November 30, 2020.

Training will take place in December 2020.

### Local Scholarship Information

**WOMEN'S COMMITTEE AND VETERANS COMMITTEE SCHOLARSHIPS:** The application for this annual scholarship is available in early Spring. It will be posted on the union boards, available at the union hall and will be on the local's Facebook page and website.

Congratulations to our 2020 winners: Brandi Voight, Nicholas Connor and Karisa Wiese.

**UAW LOCAL 578 SCHOLARSHIP PROGRAM:** This is new in 2020. It is a scholarship that is administered by the Oshkosh Area Community Foundation. THE OACF and an independent team reviews the applications.

UAW Local 578 provides one scholarship of \$500.

The application period opens in the fall and closes in February.

Apply at: <https://tinyurl.com/UAWLocal578Scholarship>

Applications will also be available at the union hall.



# Scholarships

### Contract Negotiations

After getting approval from the membership, contract negotiations began at the beginning of 2020. They continued through March and then again in June.

A contract agreement was reached and a ratification vote was taken on July 1, 2020. The majority vote was yes.

The new contract will take effect on October 1, 2021.



## Inside UAW Local 578

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Visit our website!  
Updated regularly!

[uaw578.org](http://uaw578.org)

Please "LIKE" our official  
Facebook page at  
<https://www.facebook.com/uaw578>  
and "FOLLOW" us on Twitter  
at <https://twitter.com/Local578>

### EXECUTIVE BOARD

President: Bob Lynk  
Vice President: Brian Hulbert  
Recording Secretary: Gina Felker  
Financial Secretary: Andrea Patri  
Treasurer: Brooke Natrop  
Skilled Trades/Ad-Hoc: Andy Rushing  
Chief Steward/Member-at-Large: Kurt Sauer  
Sergeant at Arms: Terry Miller  
Guide: Randy Winter  
Head Trustee: Bob Sosinski  
Trustee: Ron Patt  
Trustee: Carolyn Wuest  
Chief Steward: Gary Schackow  
Chief Steward: Frank Sanchez, Jr.  
Chief Steward: John Blake  
Chief Steward: Tim Jacobson  
Retiree Representative: Terry Schroeder

## Upcoming Meetings & Events at UAW Local 578 Union Hall

***Meetings and hall rentals are cancelled under further notice due to COVID-19.***

***As soon as we receive new information and changes are made,  
we will notify everyone. Information will be available on union boards at the  
plants and on the local's website and Facebook page.***

***Christmas shutdown for members is December 24, 2020 through January 1, 2021.***

***We wish everyone a happy and safe holiday season!***

