

# Inside UAW Local 578

Volume 5, Issue 6

October 2018

**UAW Local 578**  
 2920 Oregon Street  
 Oshkosh, WI 54902  
 (920) 231-5153

## Vote This November!

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This midterm there are several offices up for election additional to the race of governor. Both the U.S. House and Senate have open seats, with numerous candidates from the Democratic, Republican and Independent parties vying for the spots.

Differentiating between all of the candidates, along with their policies, histories and beliefs can be an intimidating feat, but one that students and citizens alike should tackle in their free time. There are numerous websites and resources ready to help anyone break down anything from candidate policies to voting regulations and steps to register.

The right to vote is a political right held by all American citizens, which combined with our civil rights, helps make the United States a prosperous country. The right to vote also legitimizes our own government because here, the right to rule derives from the consent of the governed. The right for those who hold office to execute power comes from the consent and choice of those they are governing for. This fall, recognize your own power and rights by registering to vote in the midterm elections.



### Membership Meeting

October 13, 2018  
 @  
 9:00 a.m.

**UAW Local 578  
 Union Hall**

**It's your union, so  
 join us and get  
 involved!**



Newsletter Editor,  
 MLPA Member,  
 UAW LUCA Member:



## Newsletter Feedback

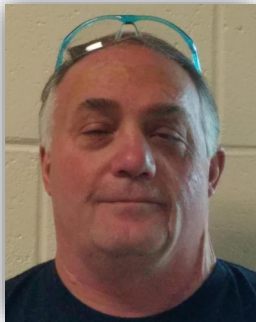
This is the membership's newsletter. We welcome your feedback and suggestions on what you like and do not like so we can improve on it for future issues. Please share your suggestions for stories and content too!

Any members who are interested in being a part of the newsletter committee, please contact Sandy Drifka at the union hall at (920) 231-5153.

Thank you!



## Messages From the President and Vice President of Local 578



Hello! It has been a busy summer. I would like to give an update on what is going on. We are in the process of hiring 130 employees over the next few months.

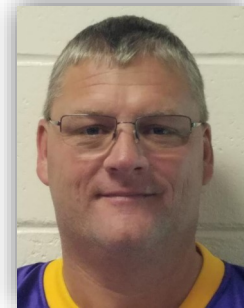
There has been some confusion about a posting on Facebook about Oshkosh hiring general assemblers through Kelly Services to do work at an Oshkosh Defense facility. We, the committee, signed a MOU for a JLTV retro fit project that would allow 100 UAW members to work on the project. This work has never been offered to the UAW membership before because these trucks are sold trucks and this kind of work has never been performed at Oshkosh Defense before. Also, we are aware that the company was going to have field service reps working with the union members at the Southwest facility. We figured we needed to get our foot in the door while we had the opportunity. We hope in the future that the company will keep this building after the retro fit project is finished in a year or so. We will fill the complete building with UAW members once again. The jobs posted on Facebook are for field service reps (FSR) and after the JLTV retro fit project is complete, they are done working in the Southwest facility.

We sat down with the company on September 26, 2018 to discuss A&S, FMLA and worker's compensation issues. We also discussed the ongoing issues we are having with Cigna. More information to follow. I would like to remind all our members to attend our Saturday membership meetings where members can ask questions that they have and hear all the information that the committee has learned either at union management meetings and Step C meetings from the prior month. When we stand together, we are stronger than when we stand apart. Also, when our members attend Saturday meetings, our members can hear information first hand and not through the rumor mill.

If any of the members have any questions, they can stop at the hall. Brian, Gina, chief stewards, and myself are there every night after work to answer any questions. For members on the off shifts, you can call the hall and leave a message with your name, clock number, phone number, and a brief message. We will get back to you as soon as we can.

In closing, the more knowledge our membership has, the stronger the union is as a whole. When we stand together and fight, the stronger the union is as a whole. Please stop at the hall and attend Saturday meetings. We are here to help all of our membership with any questions and concerns. Thank you.

Sincerely yours,  
Bob Lynk, President



Hello! Over the last four months, the Bargaining Committee sat down with the company and over many meetings we were able to bring back six terminated employees without having to go to arbitration, for a total of 15 since June 10, 2016. Also, we will be scheduling three arbitration panels on September 29, 2018 for terminated employees.

Over the last few months we were able to sit down with the company and discuss and propose settlements for another 286 grievances, for a grand total of 1,800, over the last year and a half. We are continuing to resolve the backlog of 3,500 grievances.

We would like to thank all of our members for their support while we are working on this task. Over the summer months, our chief stewards at all the plants were able to settle 36 grievances in the Step B process and over 40 for the year. So great job, Chiefs! Keep up the awesome work that you all do!

I would also like to give out a thanks for all the help and prizes for the raffles for the sportsmans banquet. We just put up a thank you banner for supporting our banquet out in front of the hall. Drive by and check it out.

Sincerely yours,  
Brian Hulbert, Vice President

## Political Candidates Invited to Forum on October 6, 2018

Here is information about the candidates who were invited to the political forum on October 6, 2018 at UAW Local 578:



### **JOSH KAUL** Candidate for Attorney General

Josh grew up in Oshkosh and Fond du Lac, where he attended public schools. Josh's mom, Peg Lautenschlager, spent much of her career working as a prosecutor, and his step-dad, Bill Rippl, was a police officer.

Josh served as a federal prosecutor in Baltimore, one of America's most violent cities. There, Josh prosecuted murderers, gang members, and drug traffickers, taking dangerous criminals off the street and making communities more secure. Then Josh came home to Wisconsin to raise a family, he took on a new challenge: Going to court to fight back against laws that make it harder for law-abiding citizens to vote. Josh has been involved in challenges to restrictive voting measures here in Wisconsin, in North Carolina, and in other states.

His opponents: Terry Larson (C), Brad Schimel (R) Incumbent



### **MANDELA BARNES** Candidate for Lieutenant Governor

Mandela Barnes, a Milwaukee native, was born in the city's poorest and the nation's most incarcerated zip code. At the age of 25, Mandela was elected the state Assembly where he emerged as a champion on issues of the economy, criminal justice reform, and healthcare. He became the chair of the legislature's Black and Latino caucuses in his first term, became a national leader on gun violence prevention, and was recognized as one of the top pro-growth progressive leaders in the country.

Mandela has spent the last year traveling across the country, working with state legislators and advocacy groups to score victories.

Mandela wants to focus on equity in health care, strong public schools, environmental protection, and a fair economy.

His opponents: Tiffany Anderson (G), Patrick Baird (L), Rebecca Kleefisch (R) incumbent, Wil Losch (I)



### **TAMMY BALDWIN** Candidate for U.S. Senate

Tammy Baldwin was born in Madison, Wisconsin. During her second semester in law school, Tammy was elected to the Dane County Board of Supervisors where she served four terms. Then, after serving on the Madison Common Council to fill an aldermanic vacancy, Tammy was elected in 1992 to represent Wisconsin's 78<sup>th</sup> District in the Wisconsin State Assembly.

Tammy became Wisconsin's first female member of Congress in 1998 and America's first openly-gay non-incumbent elected to Congress. Tammy got to work, and in addition to leading the health care reforms that allow Wisconsinites to stay on their parents' health insurance until age 26 and protect people with pre-existing conditions, she distinguished herself as a fierce defender of working families in Wisconsin.

In 2012, Tammy became the first woman Wisconsin sent to the Senate. Tammy currently serves on the U.S. Senate Appropriations Committee, the Senate Health, Education, Labor and Pensions (HELP) Committee and the Senate Commerce, Science, and Transportation Committee.

Her opponent: Leah Vukmir (R)



## Political Candidates Invited to Forum on October 6, 2018 (cont)



**TONY EVERS**  
Candidate for Governor

Dr. Tony Evers was elected State Superintendent of Public Instruction in April 2009. With more than 30 years of public education experience, he has dedicated his life to public education in our state. From 2001 to 2009, Dr. Evers served as Deputy State Superintendent of Public Instruction, working to ensure a quality education for students across Wisconsin and supporting parents and educators. From 1992 to 2000, Tony was the chief administrator of Cooperative Educational Service Agency 6, based in Oshkosh, which serves 42 school districts in east central Wisconsin. On a national level, Tony has been a curriculum auditor in Texas, California, Indiana, Kansas and Ohio. He is also a member of the Council of Chief State School Officers, and was honored by being elected to serve as the national president of the Deputy State Superintendent Leadership Commission by education leaders from all 50 states.

His opponents: Phil Anderson (L), Arnie Enz (T), Maggie Turnbull (I), Scott Walker (R) Incumbent, Michael White (G)



**DAN KOHL**  
Candidate for U.S.  
Representative, District 6

Joining the Milwaukee Bucks after graduating law school, Dan worked in a variety of capacities, ultimately serving as assistant general manager. Seeing to regroup American foreign policy in the wake of the Iraq war, Dan joined J Street as VP of political affairs in 2009, and oversaw the development of the nation's largest pro-Israel political action committee. Since 2013, Dan has served on the J Street Board, and in 2017, received the organization's Tzedek V'Shalom award, honoring his leadership on behalf of Middle East peace. Dan has also represented the Children's Hospital Association and Major League Baseball, where he worked extensively on MLB's Welcome Back Veterans military mental health initiative.

Dan is a 1997 graduate of Brown University and holds a law degree from UW-Madison and a Masters in History from UW-Milwaukee. A resident of Mequon, Dan has been married to his wife Stacey for 25 years and they have three children.

His opponent: Glenn Grothman (R) Incumbent

### Grievance Update

217 grievances filed so far in 2018.

The last arbitration hearing was on April 13, 2018 (outsourcing policy grievance).

The Bargaining Committee continues to work with the company to schedule arbitration dates.

### SPORTSMAN BANQUET

The Sportsman Banquet is Saturday, **October 13, 2018** at UAW Local 578 union hall. A limited number of tickets are still available. The \$30.00 ticket includes a meal from the Roxy and drinks.

There are a ton of great prizes available! There will be several raffles and door prizes!

A portion of the proceeds from the banquet will go to the Women's Committee to hold a Kids Fishing Day at Menomonee Park in Oshkosh. All kids that RSVP will receive a free fishing pole and small tackle box. Food, drink, awards for biggest fish.

**More information to come!**



# DEMOCRATIC POLITICAL FORUM



## Invited:

U.S. Senator **Tammy Baldwin**, U.S. House Candidate for Dist. 6  
**Dan Kohl**, Gubernatorial Candidate **Tony Evers**,  
Lt. Gubernatorial Candidate **Mandela Barnes**, Candidate for  
Attorney General **Josh Kaul**, and **Candidates for Your Local  
State Senate & Assembly Seats!**

**When:** Saturday, October 6 at 9am  
(Doors Open at 8:30am)  
Lunch to be served at 11am

**Where:** **UAW Local 578**  
Union Hall, 2920 Oregon St. Oshkosh



## Inside UAW Local 578

2920 Oregon Street  
Oshkosh, WI 54902

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Visit our website!  
Updated regularly!  
[uaw578.org](http://uaw578.org)

Please "LIKE" our official  
Facebook page at  
<https://www.facebook.com/uaw578>  
and "FOLLOW" us on Twitter  
at <https://twitter.com/Local578>

### EXECUTIVE BOARD

President: Bob Lynk  
Vice President: Brian Hulbert  
Recording Secretary: Gina Felker  
Financial Secretary: Kelly Anderson  
Treasurer: Andrea Patri  
Skilled Trades/Ad-Hoc: Andy Rushing  
Chief Steward/Member-at-Large: Rob Schackow  
Sergeant at Arms: Terry Miller  
Guide: Patty Winske  
Head Trustee: Bob Sosinski  
Trustee: Ron Patt  
Trustee: Carolyn Wuest  
Chief Steward: Gary Schackow  
Chief Steward: Frank Sanchez, Jr.  
Chief Steward: John Blake  
Chief Steward: Tim Jacobson  
Retiree Representative: Terry Schroeder

## Upcoming Meetings & Events at UAW Local 578 Union Hall

### October 2018

Stewards Meeting on **October 1** starting at 3:15 p.m.

Democratic Political Forum with UAW Local 578 and Winnebago Democrats on **October 6** beginning at 9:00 a.m.

APWU Local 178 Meeting on **October 9** at 12:15 p.m.

UAW Local 578 Retirees Meeting on **October 10** beginning at 11:00 a.m.

Workers Compensation Attorney on **October 11** from 1:00 to 4:00 p.m.

Membership Meeting on **October 13** beginning at 9:00 a.m.

Sportsman Banquet on **October 13** beginning at 3:00 p.m.

UAW Local 291 Retirees Meeting on **October 17** beginning at 11:00 a.m.

Women's Committee Halloween Party on **October 27** starting at 9:00 a.m.

Stewards Meeting on **October 29** beginning at 3:15 p.m.



### November 2018

Workers Compensation Attorney on **November 8** from 1:00 to 4:00 p.m.

Membership Meeting on **November 10** starting at 9:00 a.m.

APWU Local 178 Meeting on **November 13** at 12:15 p.m.

UAW Local 578 Retirees Meeting on **November 14** beginning at 11:00 a.m.

UAW Local 291 Retirees Meeting on **November 21** starting at 11:00 a.m.

