

Inside UAW Local 578

Volume 5, Issue 5

September 2018

UAW Local 578
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Newsletter Editor,
UAW LUCA Member &
MLPA Member:
Sandy Drifka

Union Hall Updates Done!

In addition to a new floor, paint and trim, the windows were in bad shape and needed to be replaced. The last four windows were replaced the last week of August.

The hall is now completely renovated and ready for the first membership meeting after summer break.

Come and join us at the September 8 membership meeting and check out your hall! Otherwise, come on down during the week and see it too!

The hall is also available for rental to UAW Local 578 members and their families in good standing. Call the hall for availability!



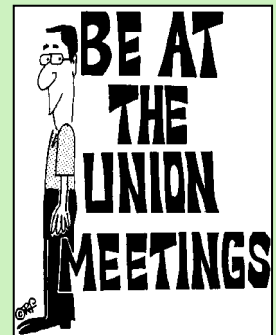
Membership Meeting

September 8, 2018

@

9:00 a.m.

UAW Local 578 Union



Newsletter Feedback

This is the membership's newsletter. We welcome your feedback and suggestions on what you like and do not like so we can improve on it for future issues. Please share your suggestions for stories and content too!

Any members who are interested in being a part of the newsletter committee, please contact Sandy Drifka at the union hall at (920) 231-5153.

Thank you!



A Message From the President

I would like to thank all of the UAW members at all plants across Oshkosh Defense. We are going through some trying times whether it is due to the rebalance at South Plant, the lack of work instructions, cutting time slots at Harrison Street weld, lack of truck TPO tear down to Oakwood and North Plant, and E-Coat not having enough work and having to go home on ABS 38.

Our Bargaining Committee is always willing to listen to all of our members' concerns. When we stick together, we are stronger as one; when we are divided, we are weaker. As a whole, our offices are always open for any questions that the members have and we always will try to answer them in a timely manner.

We have been working hand in hand with the leave administrator to solve all the CIGNA problems to the best of our ability. And this has been very effective.

We have also signed a number of MOU's (memorandums of understanding):

- New JLT retro fit program;
- P-19 and kits room work that was not part of the Bargaining Committee before;
- New truck exercising job 342 that will add 25 higher pay labor grade 3 jobs with a click to be put up for bid in early August;
- Our HSA deposit to be deposited no later than January 8 for active and retired employees;

- In Article 10 to help new employees who need time off before they have one year in and also have a paid day for a colonoscopy and extend days off for loved ones who pass away, if needed;
- Regarding recall and displacement, received a backpay settlement from the company and new language going forward;
- Backlog for overtime settlement received a backpay amount which should be paid out by the end of July that will include 1,047 grievances with 425 employees receiving backpay;
- School to Work Program for six students this year and 11 students for next year, overall a great success in the eye of the community. The Bargaining Committee worked with the company on this issue to get all the protections for our UAW members before the students would be able to work on the floor.

We took weld and paint outsource at Harrison Street to arbitration in April 2018 and are still waiting for the answer from the arbitrator. We are now sitting down with the union lawyer to discuss arbitration for employees not being paid for holiday pay when an employee calls in before the holiday; more to come on this issue.

We as a committee are working hard to help all the UAW members at Oshkosh Defense to solve grievances, daily issues that arise with CIGNA and adding more employees to the workforce.

Sincerely,

Bob Lynk, President
UAW Local 578

Grievance Update

183 grievances filed so far in 2018.

The last arbitration hearing was on April 13, 2018 (outsourcing policy grievance).

The Bargaining Committee continues to work with the company to schedule arbitration dates.

Hall Rental Changes

Effective immediately, the fee for renting the union hall is \$75.00. An additional \$200.00 is required for a security deposit. Your deposit will be mailed back to you upon approval of the condition of the hall and the return of the building key.

REMINDER!

The Sportsman Banquet is Saturday, October 13, 2018 at UAW Local 578 union hall. A limited number of tickets are still available. The \$30.00 per ticket includes meal from Roxy and drinks.





CURRENT ITEMS AT THE SPORTSMANS BANQUET

- Over \$2,000 cash money
- Ice drill and 2 jig poles
- Benelli shot gun
- 270 rifles
- 12 gauge over & under
- Pro Staff binoculars
- 4 wood duck houses
- 2 deer plates for skull mounts
- 2 pistol cases
- Garmin GPS
- Cabela's duck hunting vest
- Cabela's duck hunting button up shirt
- Drake duck hunting jacket
- 12 mallard floating decoys
- Decoy bag
- Mallard call
- 1 pair of Muck boots
- 1 set of buck knives
- 2 deer cameras
- Set of 3 Browning travel bags
- Orange fleece hunting suite
- Pair of LaCrosse 1200-gram hunting boots
- Moose horn lamp
- Herters spotting scope
- 2 pair hunting gloves
- Small freezer from Kossels
- \$500 ring from C.W. Smith Jewelers
- \$400 necklace from Reimers Jewelers
- 10-pt cross bow case and bolts
- 2 person 600 lb. capacity deer stand
- Multiple \$100 plus gift cards
- Remote car starter and install

A portion of the proceeds from the banquet will go to the Women's Committee to hold a UAW Kids Fish Day at Menomonee Park in Oshkosh. All kids that RSVP will receive a free fishing pole and small tackle box. Food, drink, awards for biggest fish. More information to come! Many more prizes still coming in for the banquet!

Inside UAW Local 578

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Visit our website!
Updated regularly!

uaw578.org

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EXECUTIVE BOARD

President: Bob Lynk
Vice President: Brian Hulbert
Recording Secretary: Gina Felker
Financial Secretary: Kelly Anderson
Treasurer: Andrea Patri
Skilled Trades/Ad-Hoc: Andy Rushing
Chief Steward/Member-at-Large: Rob Schackow
Sergeant at Arms: Terry Miller
Guide: Patty Winske
Head Trustee: Bob Sosinski
Trustee: Ron Patt
Trustee: Carolyn Wuest
Chief Steward: Gary Schackow
Chief Steward: Frank Sanchez, Jr.
Chief Steward: John Blake
Chief Steward: Tim Jacobson
Retiree Representative: Terry Schroeder

Upcoming Meetings & Events at UAW Local 578 Union Hall

September 2018

Labor Day is **September 3**

Stewards Meeting on **September 4**
starting at 3:15 p.m.

Membership Meeting on **September 8**
beginning at 9:00 a.m.

APWU Local 178 Meeting on
September 11 at 12:15 p.m.

UAW Local 578 Retirees Meeting on
September 12 beginning at 11:00

Workers Compensation Attorney on
September 13 from 1:00 to 4:00 p.m.

UAW Local 291 Retirees Meeting on
September 19 beginning at 11:00 a.m.

October 2018

Stewards Meeting on **October 1** starting
at 3:15 p.m.

Democratic Political Forum with UAW
Local 578 and Winnebago Democrats
on **October 6** beginning at 9:00 a.m.

APWU Local 178 Meeting on
October 9 at 12:15 p.m.

UAW Local 578 Retirees Meeting on
October 10 beginning at 11:00 a.m.

Workers Compensation Attorney on
October 11 from 1:00 to 4:00 p.m.

Membership Meeting on **October 13**
beginning at 9:00 a.m.

Sportsman Banquet on **October 13**
beginning at 3:00 p.m.

UAW Local 291 Retirees Meeting on
October 17 beginning at 11:00 a.m.

Women's Committee Halloween Party
on **October 22** starting at 9:00 a.m.

